



ACME Sustainability Policy

Purpose

ACME is committed to conducting its business responsibly by minimizing negative impacts on the environment, respecting social and cultural values, supporting inclusive economic growth, and safeguarding the well-being of our employees and partners. This policy provides a framework for integrating sustainability principles into our operations, supply chain, and partnerships.

Scope

This policy applies to all ACME employees, offices, suppliers, contractors, and business partners, both direct and indirect.

Our Commitments

1. Environmental Responsibility

- Reduce waste through prevention, reuse, and recycling.
- Improve energy efficiency and promote the use of renewable sources where possible.
- Conserve water and encourage responsible consumption practices.
- Prioritize suppliers and partners that demonstrate environmental certifications and responsible practices.

2. Social & Cultural Responsibility

- Promote respect for local communities, cultures, and heritage.
- Ensure that our activities minimize disruption and contribute positively to host destinations.
- Encourage suppliers and clients to follow ethical tourism practices.

3. Economic Responsibility

- Support local economies by working with local suppliers, artisans, and small businesses.
- Ensure fair and transparent business practices across our supply chain.
- Encourage long-term partnerships that share benefits fairly and inclusively.

4. Employee Responsibility

- Provide safe, healthy, and ethical working conditions.
- Uphold diversity, equity, and inclusion across all operations.
- Offer opportunities for training, professional development, and employee engagement in sustainability initiatives.

Implementation & Monitoring

- Maintain a supplier evaluation system to track sustainability performance (e.g., certifications, initiatives, and progress).
- Regularly review and update sustainability practices in line with international standards.
- Report annually on progress, highlighting key achievements and areas for improvement.

Governance

The Sustainability Policy is approved by ACME's Board of Directors and reviewed annually. Responsibility for implementation lies with senior management, with support from all employees, suppliers, and partners.